

GROUP ENVIRONMENTAL POLICY STATEMENT

Anglian Home Improvements Group Ltd. (the Company) is committed to protecting the environment. So far as reasonably practical, the Company will minimise environmental impact by reducing pollution, minimising the use of raw materials and operating within the principles of sustainability.

So far as reasonably practical, the Company will:

- Comply with all legal and other requirements
- Implement and maintain an environmental management system
- Promote a robust environmental culture throughout the organisation
- Ensure systems of work do not create unnecessary environmental risk
- Strive to continuously improve environmental performance by setting environmental objectives and targets
- Maintain machinery, transport and other equipment so as to minimise emissions
- Ensure that all personnel whose activities significantly impact the environment are provided with an adequate level of information, instruction and training
- Ensure appropriate recycling and waste disposal arrangements are made
- Ensure compliance with this policy through a process of review, education and audit

Employees are expected to:

- Comply with Company environmental policies, procedures and initiatives
- Attend environmental training sessions as required
- Not interfere with or misuse anything provided in the interests of environmental management, such as waste segregation, filtration or drainage provisions
- Report any environmental incidents or near misses immediately

Management and supervision will ensure this Policy Statement is communicated and implemented throughout the organisation. Any form of non-compliance with this Policy may result in disciplinary action and could lead to dismissal. Visitors or contractors who fail to adhere to this Policy will be asked to leave the premises (in the case of contractors, Anglian will review the status of any agreement held with the contractor). This Policy Statement is available to all employees via the intranet and to all non-employees on request.



Laurence Vaughan
Executive Chairman



Stig Hansen
Chief Operating Officer



Phil Tweedie
Group Financial Director



Steve Pollard
Managing Director - ABP